

Wilma Shim, LLM (Sports Law), JD

Wilma Shim is a Commissioner with the Alberta Human Rights Commission and a sports law instructor in the Faculties of Law and Kinesiology at the University of Calgary. She holds an LLM in Sports Law (DMU) and a Juris Doctor from the University of Calgary. Called to the Bar in 2011, she previously worked for Alberta Justice as a Crown Prosecutor and Barrister and Solicitor for 10 years. In her role as a tribunal member with the Alberta Human Rights Commission, Wilma has written over 30 decisions publicly available on CanLII.

Wilma brings extensive sport experience as a past national team member, board member, and coach. In 2007, she represented Canada at the World Jr. Powerlifting Championships winning a bronze medal in the deadlift competition. Active in the community, Wilma is a University of Calgary Senator and board director of Alberta Lawyers' Assistance Society, Association of Women Lawyers and Federation of Asian Canadian Lawyers.

EDUCATION

Master of Law (LL.M in Sports Law and Practice) De Montfort University, United Kingdom	2024
Juris Doctor (J.D) University of Calgary	2010
Bachelor of Science (BSc in Kinesiology) University of Calgary	2007

ADJUDICATION EXPERIENCE

Commissioner, Alberta Human Rights Commission <ul style="list-style-type: none">Chair of numerous disputes, with both self represented and represented partiesOver 30 written decisions on CanLII (www.canlii.org)	2021-Present
Member, Attendance Board <ul style="list-style-type: none">Panel and Presiding Member for applications pursuant to the Schools Act	2021-2024
Osgoode Hall Law School of York University/Society of Ontario Adjudicators and Regulators <ul style="list-style-type: none">Certificate in Adjudication for Administrative Agencies, Boards & Tribunals	2021

SPORT EXPERIENCE

Sports Law Lecturer, University of Calgary <ul style="list-style-type: none">Course content creator and lecturer for Sports Law (Law 693.09) and Sport and Law (Knes 501)	2021-Present
Sport Calgary <ul style="list-style-type: none">Member, Board of Directors	2025-Present
Special Olympics Alberta (SOA)/Special Olympics Calgary (SOC) <ul style="list-style-type: none">Vice Chair- <i>Affiliate Management Committee – SOC (Member-2019-2023)</i>Grievance Committee Chair, SOCFounder and Head Coach - <i>SOC Badminton (Demonstration Sport)</i>Chair – <i>SOA Board of Directors (2016-2018)</i>, Director – <i>SOA Board of Directors (2012-2019)</i>Assistant Coach - <i>SOC Powerlifting</i>	2023-Present 2023-Present 2016, 2023-Present 2012-2019 2007-2019
Powerlifting (selected results) <ul style="list-style-type: none">Bronze - Deadlift -<i>World Junior Powerlifting Championships</i> - La Garde, France	2007

- Gold - 48kg (2007), Gold -52kg (2006) *National Powerlifting Championships* 2006, 2007

PROFESSIONAL EXPERIENCE

University of Calgary, Faculty of Law

- Co-Director, Trial Advocacy Program, LAW 602 2024-Present

Government of Alberta

2012-2020

- Crown Prosecutor and Barrister and Solicitor (Civil Litigation and Director's Office)

SELECTED COMMUNITY LEADERSHIP/VOLUNTEER roles

Director-Board of Directors, Alberta Lawyers' Assistance Society	2024-Present
Director, Board of Directors, Federation of Asian Canadian Lawyers (FACL Western)	2023-Present
Invited Instructor - Oral Advocacy Program, Faculty of Law	2013-2016, 2018, 2020-2023
Volunteer - Peer Support, Red and Gold Mug Coffee Circles, Alberta Lawyers' Assistance Society	2020-Present
Director-Board of Directors, Association of Women Lawyers	2014-Present

University of Calgary

Founder and Chair- University of Calgary Faculty of Law (2022-Present), Faculty of Kinesiology (2021-Present), and Chancellor's Club Scholars (2020-Present) Alumni network	2020-Present
Senator- University of Calgary Senate	2019-Present
Director- Board of Directors, University of Calgary Alumni Association (Vice Chair-2019-2021)	2017-2023

SELECTED PRESENTATIONS

Speaker, 'How to become a Sport Board Member', Faculty of Kinesiology	2024
Speaker, 'An overview and discussion of the IOC Framework', Women in Sports Law North America Chapter	2024
Speaker, Human Rights Issues in Sport Policy, SDRCC 2024 Mediator and Arbitrator Conference	2024
Speaker, 'Sport and Law: Testosterone Regulation and Sport', KNES 355 Human Growth & Development	2023
Speaker, 'How human rights issues affect the sports we love', Alumni All Access, UCalgary	2022

SELECTED PUBLICATIONS (additional decisions available on CanLII)

Miller v. Concordia University of Edmonton, 2025 AHRC 41 (CanLII)	2025
Elliott v Canadian Natural Resources Limited, 2025 AHRC 16 (CanLII)	2025
Desalegn v. Secure Protection Service Inc., 2024 AHRC 90 (CanLII)	2024
Ng v. Kings University, 2024 AHRC 47 (CanLII)	2024
M.T. v. The City of Edmonton, 2024 AHRC 41 (CanLII)	2024
Kelly v. Skyway Canada Limited, 2023 AHRC 102 (CanLII)	2023
Ali v. CIMS Limited Partnership, 2023 AHRC 85 (CanLII)	2023
Kong v. The UPS Store #53, 2023 AHRC 75 (CanLII)	2023
Iligan v. 348373 Alberta Inc., 2023 AHRC 70 (CanLII)	2023
Gariano v. West Edmonton Mall Property Inc., 2022 AHRC 63 (CanLII)	2022
Davies v. PSA Construction Inc, 2022 AHRC 98 (CanLII)	2022

SELECTED AWARDS & RECOGNITION

University of Calgary Teaching Awards, Sessional Instructors, Taylor Institute for Teaching and Learning	2024
Lexpert Rising Star Award, Lexpert	2023
Distinguished Graduate - UCalgary Faculty of Law	2016
Avenue Calgary magazine's Top 40 Under 40 Class of 2015	2015
The Order of the University of Calgary -UCalgary	2010
The President's Award for Excellence in Student Leadership - UCalgary	2010
Stacey Levitt Women and Sport Memorial Scholarship - Canadian Association for the Advancement of Women and Sport and Physical Activity	2008
Queen Elizabeth II Golden Jubilee Citizenship Medal - Government of Alberta	2003